



ICFP PLATFORM PARTICIPANT AGREEMENT

Please read the following ICFP Platform Participant Agreement (“Agreement”).

TERMS AND CONDITIONS

TERMS OF PARTICIPATION

I acknowledge and agree that I am participating voluntarily in the International Conference on Family Planning (ICFP) platform activities and associated events, possibly including ICFP subcommittee meetings, webinars, chats, networking opportunities, surveys, capacity-building trainings, pre-/post-conference events, site visits, and side events associated with the ICFP platform and/or conference, hosted by Johns Hopkins University (JHU) on behalf of its Bloomberg School of Public Health, William H. Gates Sr. Institute for Population and Reproductive Health (“Institute”).

I acknowledge and agree that the Institute has the right under this Agreement to terminate my participation (whether virtual or in-person) in any/all of the ICFP Platform activities, including the ICFP conference, at any time for any reason.

NON-DISCRIMINATION AND ANTI-HARASSMENT STATEMENT

The ICFP platform organizers, co-hosts, and Core Organizing Group partners are committed to the principles of diversity, equity, and inclusion. By participating in any ICFP platform activities, including webinars, subcommittee or working group meetings, roundtable discussions, town halls, special events (such as The Future of Family Planning Convening), social media interactions, and the ICFP conference, I acknowledge and understand that discrimination and harassment based on any protected characteristic, which includes sex, gender, marital status, pregnancy, race, color, ethnicity, national origin, immigration status, age, disability, religion, sexual orientation, gender identity or expression, military status, veteran status, or other legally protected characteristic, is prohibited in any ICFP activity. I commit to treating everyone with dignity and respect. This includes not engaging in any form of sexual, emotional, verbal or physical harassment, even in “jest”. I acknowledge and understand that sexual

misconduct of any kind, including sexual harassment and sexual assault, is prohibited in any ICFP platform activity. A mechanism for reporting inappropriate behavior and/or allegations is available through the info@theICFP.org email. Your information will be kept confidential, unless you choose otherwise. This commitment applies to all participants in all settings and locations in which ICFP work and activities are conducted, including committee meetings, workshops, conferences, virtual sessions/webinars, online chat/Q&A features, and other work and social functions where attendees, employees, volunteers, sponsors, vendors, and/or guests are present. I further acknowledge and understand that my participation in the ICFP can be limited or terminated, without reimbursement if pertaining to ICFP conference registration, at the sole discretion of the ICFP 2025 International Steering Committee Secretariat should I exhibit discriminatory or harassing conduct or sexual misconduct during the course of/related to the ICFP platform, including in all settings and locations in which ICFP work and activities are conducted. Recognizing that power imbalances between attendees may exist or be perceived to exist due to gender, age, professional position, cultural differences, or other factors, I further commit to:

- Being aware of the existence of or potential for power imbalances in my interactions with others within this context.
- Setting an example that I wish others at this event to follow.
- Avoiding situations that are, or could be seen as, inappropriate or threatening, such as following or engaging inappropriately with another participant, especially young people (between the ages of 14-35 years old) and women promising work-related or other benefits in exchange for personal favors or engagement, and/or other types of behavior not listed here.
- Not engaging in any physical, verbal and/or sexual behavior that is, or could be perceived by a reasonable person as, inappropriate or threatening.

SAFEGUARDING YOUTH PARTICIPANTS ICFP 2025

A. The ICFP platform activities may be attended by minors (between the ages of 14 and 18) both online and in-person. At any in-person ICFP platform activities, this group of individuals will be properly identified (e.g. with a badge of a distinctive color) or in their name in an online meeting and will be accompanied by a parent or guardian. It is the responsibility of **all adult participants** (over the age of 18) present at any ICFP platform activity, either in-person or online, to safeguard the peace of mind, safety, and well-being of minors during such activities including: online events and meetings, round table discussions, pre-conferences, site visits, guided tours, scientific sessions, side events, and related special events. For this reason:

1) It is strictly forbidden to request personal data from a minor and/or take photos or videos of a minor without the express written or recorded verbal consent from their accompanying parent or legal guardian. It is also forbidden to post photos or videos of minors participating in any ICFP platform events without the right of use of the image(s) signed by the respective parent or legal guardian of the minor.

2) In the event that you have the consent of the parent or legal guardian accompanying the minor to post media images (including photos and videos), please note that these must be presented in such a way that preserves the dignity of the minor.

3) It is strictly forbidden to offer alcoholic drinks/beverages and/or psychoactive substances to minors.

4) In the case of observing any form of unusual or inappropriate behavior of an in-person or online participant with a minor, it is your obligation to report it immediately and directly to the conference organizing team via a special email (above) and/or any in-person event hotline that will be set up in the days leading up to and through the event.

5) Any form of discrimination, humiliating behavior, violence, abuse, bullying, harassment (physical, sexual, emotional and verbal), intimidation and/or exploitation or any act(s) infringing on the rights of others is strictly prohibited within any ICFP platform event, including the in-person and virtual conference activities. Anyone found to be engaging in/have engaged in inappropriate conduct with a minor at any in-person or virtual ICFP platform meeting or activity, will be reported to the appropriate authorities, and the offending attendee will be required to leave immediately and permanently, without the right to reenter the venue and/or virtual conference rooms, or be issued a refund.

B. Minors are required to be accompanied by a parent or guardian during all instances of engagement with the ICFP platform, including virtual events, the in-person conference, pre-conferences, site visits, scientific and plenary sessions, side events, special events and meetings. The ICFP platform organizers are not responsible for the individual supervision of minors.

C. The ICFP is committed to creating a safe, equitable, and respectful environment for all that allows the participation of minors in the conference. All participants should treat minors with respect and encourage their meaningful and safe participation in the ICFP by: listening to them; respecting their opinions, ideas, experiences, uniqueness, culture, and beliefs; and engaging with them in such a way that helps them to enhance their abilities and develop their potential.

D. If you are the parent or guardian of a minor present at an ICFP platform online or in-person meeting or activity, you understand that you have the legal obligation to ensure the safety of the minor; that you are responsible for identifying, mitigating, and managing any and all risks; safeguarding at all times the life, dignity, safety and integrity of the minor.

OBSERVING LAWS WITHIN AN IN-PERSON EVENT COUNTRY

The in-person participants of any ICFP platform meeting or activity are obliged to strictly comply with that country's legislation, obtain the corresponding visa (if necessary for their entry into the country), respect the terms of stay authorized by the visa granted, inform the country's immigration authorities in a timely manner about their entry and exit of the country, as well as any change in their immigration status in accordance with the applicable legal provisions, and assume full responsibility for any infringement of immigration or legal regulations.

IMAGES OF PARTICIPANT

I acknowledge and agree that, by virtue of participation in the ICFP platform activities virtually or in person, recorded audio and/or video footage, photographs, or other images of my likeness may be made or obtained by the Institute. I grant to the Institute all rights to recorded audio and/or video footage, photographs, or other images of my likeness for the perpetual, exclusive and unencumbered right to use, edit, reproduce, distribute, telecast, publish and otherwise exhibit worldwide, including excerpts, in any and all forms of media now known or hereafter devised. Further, JHU may syndicate or license this content on any platform in any of the above formats, with partners or platforms, present or in the future, of its choosing.

RELEASE AND INDEMNIFICATION

I hereby release and forever discharge JHU, its employees, agents and representatives from all actions, claims, or demands that I now have or may have against JHU and related to the ICFP platform, including but not limited to (a) any bodily injury, personal injury, illness, death, property damage, or loss that may result from participation in the ICFP, unless such injury, damage, or loss is caused directly by the gross negligence or willful misconduct of JHU, its employees, agents and representatives; and (b) libel, defamation, misappropriation, invasion of privacy or right of publicity, other similar claims related to the use of Participant's name and likeness, or based upon any use of, or failure or omission

to use, Participant's name and likeness.

I agree to indemnify, defend and hold JHU, its employees, agents and representatives, harmless to the fullest extent permitted by law for, from, and against each and every claim, liability, loss, damage, and expense, including reasonable attorney fees, which may be made or brought against or incurred by JHU relating to or arising out of my participation in the ICFP platform, or my breach of this Agreement.

EQUIPMENT

If I am assigned equipment by JHU, ICFP conference co-host, ICFP professional conference/in-person event organizer, event venue, or affiliate of either party, including but not limited to interpretation, computer, video, audio, I agree to return all equipment in good working condition. If damage to the equipment is a direct result of misuse or improper care by me, I will reimburse JHU (or the appropriate party), for the repair or replacement of the item. Equipment is issued for work/event participation purposes only. No personal use is allowed.

DISPUTE RESOLUTION

This Agreement shall be governed by and construed under the laws of the State of Maryland, United States of America, and any claim made under this Agreement shall be adjudicated in a court located in the State of Maryland, with all rights to a jury trial waived by both parties (excepting any conflict of law provisions which would serve to defeat application of Maryland substantive law). This Agreement embodies the entire agreement and understanding between JHU and Participant relating to the subject matters herein.

The provisions of this Agreement titled "Release and Indemnification," "Images of Participant," and "Governing Law" shall survive and continue after termination or expiration of this Agreement.

By checking the ICFP Participant Agreement box on the online ICFP Platform Participation Form, ICFP Conference Registration Form, ICFP Subcommittee Signup Form, ICFP Youth Trailblazer or ICFP Award Application, ICFP Co-chairs Application form, and/or ICFP Webinar sign-up form, I hereby acknowledge that I have carefully read this Agreement and fully understand its contents. I further acknowledge that I have had sufficient opportunity to review this Agreement and seek legal advice if I have any questions or concerns.